

Policy Name **Anti - Discrimination and Diversity**

Due for Review October 2018

Accompanying Form No

Policy:

United Way of Northwest Michigan does not engage in or tolerate any form of discrimination or harassment.

Employment - United Way of Northwest Michigan is an equal opportunity employer

Community Investment Funding - We will act fairly and equitably in making all funding decisions and in other relationships with community partners; neither excluding nor giving unfair advantage to any organization.

Community Engagement - To the extent possible, the board and committees will represent the diversity of the communities we serve. We will select members for the Board of Directors and volunteer committees with the goal of broadening their diversity.

